

<b>Position Title</b>	Mine Health & Safety Director
<b>Division</b>	Empire State Mines
<b>Department</b>	Health & Safety
<b>Reports To</b>	VP of Operations
<b>Location</b>	Gouverneur, St. Lawrence County, New York
<b>Work Arrangement</b>	On-site (mine site)
<b>Salary</b>	\$80,000-\$120,000 base salary plus annual bonus and benefits as described below

**Empire State Mines** is currently seeking a professional to fill the role of **Mine Health & Safety Director** at its mine operation. Located within 2-hour drive of The Thousand Islands, Lake Ontario shoreline, the Adirondack Mountains, and world class skiing at Lake Placid. Explore Canada with Montreal and Ottawa only 2-3 hours away.

### **Purpose and Scope**

Titan Mining Corporation is a Canadian-based mining company which owns the Empire State Mines, a group of 100%-owned high-grade zinc mines located in a historic mining district in St. Lawrence County, New York.

The company is focused on near-mine and district exploration as well as development of its Kilbourne Graphite Project.

The company is committed to operational excellence, prudent growth, and sustainable development.

### **Duties and Responsibilities**

Under the direction of the VP of Operations, the Mine Health & Safety Director will have the following duties and responsibilities:

- Lead development of strong safety culture;
- Analyze indicators of Company's health and safety performance;
- Lead audits of processes and facilities within the underground and surface to ensure not only compliance with Empire State Mines' safety procedures, but also local, state, and federal requirements;
- Advise management team members on need and opportunity for performance improvements;
- Assist all team members in developing plans, policies, or procedures necessary to accomplish performance improvements;
- Conducts and leads risk management by performing hazard evaluations, risk assessments, and initiates corrective actions and controls for correction;
- Assist in completing incident investigations, determines risk levels, and evaluated root cause;
- Point of contact for MSHA and manages MSHA mine inspector visits and required documentation;
- Manage the duties of H&S Coordinator and Trainers;
- Uses knowledge and experience of federal, state, and local laws and regulations of the industry to evaluate Company rules, policies, and procedures for adherence and to support a safe work environment;
- Communicate health and safety information and use knowledge and experience to address questions and concerns from employees, managers, and other stakeholders;
- Other reasonable duties as needed.



**Qualifications:**

- Minimum 5 years of experience in health and safety field, specific to underground mining preferred;
- Experience in leading the development of and maintaining a strong safety culture;
- Experience in training of techniques and systems of hazard recognition and control;
- Mine rescue experience preferred;
- MSHA Blue Card IU/IS/MM unlimited certification preferred;
- Skill in written and verbal communication (in English), critical thinking, data analysis;
- Legally authorized to work in the US.

**EMPIRE STATE MINES offers:**

401K Retirement Plan including additional employer contribution of **5% of gross wages weekly.**

Excellus Medical plan with low employee contribution, **FREE** Vision, Dental, and Life Insurances

Paid Vacation, Holidays, and Sick Time Off

**To join this growing team today, submit resume and cover letter specific to the desired job to:**

Email: [jobs@titanminingcorp.com](mailto:jobs@titanminingcorp.com)